



March 6, 2026

To Whom It May Concern.

I first met Jade Lichtenstein when she was 12 years old. Her father was a client of my marketing partnership and he had invited me and another member of our team to dinner. He asked if it was OK to bring his daughter along. "Sure! Why not?" He was, after all, The Client. "Isn't that nice?" was my second reaction. A father bringing his daughter to meet the people he hired.

So, for a quasi "business dinner" we all got together at the restaurant and he introduced Jade.

Everything began as my partner and I expected—until around the point when the appetizer dishes were cleared Jade began to offer opinions.

The "little kid" morphed into an Old Soul. The middle schooler—without actually talking much—had a lot to say. Her observations on a range of subjects came from far beyond her years.

The marketing guys were impressed. Even stunned. No telling how far this 12-year old was going to go.

Now, almost a decade later, "how far" is a lot clearer. With Undergraduate and Advanced Degrees behind her I can see the range of talents Ms. Lichtenstein will bring to a very fortunate employer. She will thoroughly absorb and appreciate everything she's taught, process the information and perform her assignments beyond expectations. She will offer insights that will most likely surprise.

I see hiring Jade as a solid business opportunity—a decision that I believe will prove profitable.

A handwritten signature in black ink, appearing to read "P. Schroeder", with a long horizontal flourish extending to the right.

Chuck Schroeder | Partner | Schroeder Inc.

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